



**EMPLOYMENT EQUITY PARTNERSHIP
PARTNERS' (VIRTUAL)
ROUNDTABLE**

MOVING WITH THE DATA

MARCH 29 - 31, 2021
Register: www.theinclusionproject.com




SUPPORTED BY:



The EEP Partners' Roundtable is co-hosted by Excellence Canada and supported by Canadian Council for Aboriginal Business

Register: https://whova.com/portal/registration/tipro_202103/
For questions or inquiries, contact us: info@theinclusionproject.com

**EEP Partners' Roundtable 2021 –
Monday, 29th March 2021, 9:00am-12:30pm PST**

09:00 - 09:10am	Welcoming remarks by Host & territorial acknowledgement <i>Ruth Mojeed</i> – CEO, <i>The Inclusion Project</i> <i>Allan Ebedes</i> – President & CEO, <i>Excellence Canada</i>
09:10 – 09:15am	Host introduces keynote speaker
09:15 - 09:40am	Keynote Speaker Address <i>Senator Ratna Omidvar</i> - <i>Senate of Canada</i>
09:40 – 09:45am	Host introduces Opening Speaker
9.45 – 10:00am	Opening Speaker Address & session overview <i>Kasari Govender</i> – <i>BC Human Rights Commissioner</i>
10:00 – 10:15am	Panellist introduction and opening statements
PLENARY DISCUSSION	
10:15 – 11:45am	<u>Focus on Policy & Public Leadership – Dismantling Systems of Racism</u> The coronavirus pandemic has shown the need to take account of the disproportionate inequalities experienced by equity-seeking

	<p>groups, such as Indigenous Black and other racialized people. Systemic barriers faced by racialized and marginalized populations have been further exacerbated by the pandemic, intensifying public attention to their disproportionate vulnerabilities. Public leaders and policymakers discuss the need to address the underlying issues and create a framework to prevent the unequal distribution of the pandemic's socio-economic burden on equity-seeking groups.</p> <p>Kasari Govender – BC Human Rights Commissioner Andrea Dicks – President, Community Foundations of Canada Yasir Naqvi – CEO, Institute for Canadian Citizenship Leslie Woo – CEO, CivicAction</p>
11:45am	Interactive Q&A and plenary discussion ends
11:45am – 12:15pm	Roundtable discussions in breakout rooms
12:15 – 12:30pm	Closing remarks and end of Day 1
<p>EEP Partners' Roundtable 2021 – Tuesday, 30th March 2021, 9:00am-12:30pm PST</p>	
09:00 - 09:10am	<p>Welcoming remarks by Host & territorial acknowledgement Ruth Mojeed – CEO, The Inclusion Project</p>
09:10 – 09:15am	Host introduces Opening Speaker
09:15 - 9:30am	<p>Opening Speaker Address & session overview Tabatha Bull – CEO, Canadian Council for Aboriginal Business</p>
9:30 – 9:45am	Panellist introduction and opening statements
<p>PLENARY DISCUSSION</p>	
9:45 – 11:45am	<p><u>Day 2: The Business Case for Employment Equity</u></p> <p>There appears to be a gradual shift in Canadian organizations from a compliance-driven focus to a business-driven focus on workplace diversity. However, the data is clear on employment equity for Black, indigenous and people of colour. Leadership in most Canadian organizations are not reflective of the country's population. An opportunity exists for organizations to better manage the diversity of their workforce and gain a strategic advantage in the competition for talent from an increasingly diverse labour market. Industry leaders will share their viewpoints on how corporate Canada can</p>

	<p>look beyond token representation and become a true microcosm of Canadian society.</p> <p>Tabatha Bull – CEO, Canadian Council for Aboriginal Business Nezihe Aquino – Chief Risk Officer, Vancity Patrick MacKenzie – Immigrant Employment Council of BC Meredith Preston McGhie – Sec. General, Global Centre for Pluralism Nadia Theodore – Senior VP, Maple Leaf Foods</p>
11:45am	Interactive Q&A and panel discussion ends
11:45am – 12:15pm	Roundtable discussions in breakout rooms (optional for speakers)
12:15 – 12:30pm	Closing remarks and end of session 2

<p>EEP Partners’ Roundtable 2021 – Wednesday, 31st March 2021, 9:00am-12:30pm PST</p>	
09:00 - 09:10am	<p>Welcoming remarks by Host & territorial acknowledgement Ruth Mojeed – CEO, The Inclusion Project</p>
09:10 – 09:15am	Host introduces Opening Speaker
09:15 - 09:30am	<p>Opening Speaker Address & session overview Prof. Anna Triandafyllidou – Canada Excellence Research Chair</p>
09:30 – 09:45am	Panellist introduction and opening statements
<p>PLENARY DISCUSSION</p>	
09:45 – 11:15am	<p><u>Day 3: Post-secondary Education and International Talent Migration</u></p> <p>The Canadian society is undergoing a fundamental demographic transformation. Despite decades of talking about equity, diversity, and inclusion in society and the academy, this demographic transformation is not reflected in academia where the absence is especially notable in the composition of faculty and leadership, which remain overwhelming White and primarily male. With most international students originating from Asia and thereafter creating a pool of talent for future permanent residents, academicians address the issue of whether the current leadership</p>

	<p>in academia is ready to understand and cater to the needs of a diverse student body.</p> <p>Prof. Anna Triandafyllidou – Canada Excellence Research Chair Dr. Mike DeGagné – President & CEO, Indspire Dr. Malinda Smith – Vice-Provost, EDI, university of Calgary Wendy Therrien – Director, External Relations and Research, Universities Canada</p>
11:15am	Interactive Q&A and panel discussion ends
11:15 – 11:45am	Roundtable discussions in breakout rooms (optional for speakers)
11:45 – 11:55am	Host introduces Closing Keynote Speaker
11:55am – 12:15pm	<p>Closing Speaker Address</p> <p>Her Honour, The Honourable Janet Austin – Lieutenant Governor of British Columbia</p>
12:15 – 12:30pm	Host Appreciation and Closing Remarks
12:30pm	End of Roundtable